
DLA ADMINISTRATIVE SUPPORT CENTER

POSITION:	Quality Assurance Specialist (Electronics),GS-1910-12	ANNOUNCEMENT:	DCMDI-33-CS
LOCATION:	Defense Contract Management Command District International (DCMDI)	OPENING DATE:	April 23, 1997
		CLOSING DATE:	Open Continuous
Duty Station:	Kuwait		

AREA OF CONSIDERATION: Appointable Employees of Department of Defense

APPOINTMENT CRITERIA: Currently tour lengths in Kuwait are being limited to one year on an unaccompanied basis. However; this situation may change at any time, and if so, dependents would be allowed to join employees in Kuwait at the time of such change. Until then employees would receive separate maintenance allowance (SMA) for their dependents who remain in the United States.

DUTIES: Serves as a member of the resident Government Quality Assurance Team. Major duties include: reviews contracts and related documents for adequacy, completeness and to identify the individual contract quality and technical requirements through evaluation of the contractor's processes. Develops an adequate PROCAS plan which begins with clear objectives supported by a master schedule that includes identification of training needs, contractor's processes, contractor process owners, and government process specialist. Identifies sequence of tasks and reviews relationship of each contractor's task to the next. Proofs the adequacy of the contractor's documented inspection system and/or quality program, including subsequent changes. Performs sufficient audits/surveillance in a process to ensure customer and contractual requirements are met. Analyzes process data at established intervals to assess contractor system health. Issues verbal and written Corrective Action Requests (CARs) and Continuous Improvement Opportunities (CIOs) to responsible contractor managers/supervisors when deficiencies or improvement opportunities are discovered. Assesses the contractor's purchased material and vendor control system. Promotes customer satisfaction by establishing communications with appropriate program representatives. Assures that products offered to the Government conform to all contractual quality assurance and technical requirements prior to acceptance.

QUALIFICATION REQUIREMENTS: Applicants must have one year of specialized experience at or equivalent to the GS-11 level which demonstrates a practical knowledge in monitoring, controlling, or maintaining the quality of products or services in quality assurance, procurement, inspection, production, or related areas. Qualifying experience includes (1) reviewing production activities and capabilities in light of contract quality requirements; (2) reviewing written quality or inspection procedures for adequacy, and evaluating the implementation and effectiveness of quality/inspection systems, including sampling plans; (3) analyzing quality data to detect unsatisfactory trends or weaknesses in the quality/inspection system; (4) verifying by test or inspection, using sampling inspection or intensive product inspection techniques that products comply with requirements prior to acceptance; (5) identifying inadequacies and requesting corrective action; (6) computing data, summarizing results, and preparing reports or charts depicting pertinent relationships using statistical methods; (7) investigating customer complaints and deficiency reports, and providing identification of causes to appropriate authorities; (8) reading, interpreting and applying technical data such as blueprints, engineering drawings, product specifications, or technical manuals; and (9) reviewing and evaluating supply systems operation and procedures through periodic audits and surveillance inspections. Applicants must have served at least one year in grade GS-11 to meet OPM time-in-grade requirements.

The Defense Logistics Agency is an Equal Opportunity Employer

<u>EVALUATION METHODS:</u>	<u>MAXIMUM POINT VALUE</u>
1. Quality of Experience	65
2. Performance Appraisal	15
3. Education, Training and Self Development	15
4. Awards	5
	100

METHOD OF RANKING: Applicants competing for promotion will be given a score based on the completion of the attached Merit Promotion Questionnaire.

OTHER:

1. This position may be filled through means other than the competitive promotion process. This may include reassignments to repromotion of qualified eligibles or appointment from an Office of Personnel Management Certificate of Eligibles. In such case, this announcement will be canceled and all applicants so advised.
2. Time in grade and qualification requirements must be met by the closing date of this announcement.
3. All qualified reassignment applicants within the stated area of consideration will be referred for selection consideration. Employees competing for promotion are subject to the evaluation methods outlined above.
4. SF-171(s) and related forms transmitted by facsimile equipment will not be accepted.
5. This position is designated critical sensitive, as defined in DOD 5200.2-R and therefore requires that a personnel security investigation be adjudicated for security eligibility on a preappointment basis. This requirement may take 120 days or longer to process.
6. This position is designated noncritical sensitive as defined in DOD 5200.2-R and therefore requires that a personnel security investigation be adjudicated for security eligibility on a preappointment basis. This requirement may take 90 days or longer to process.
7. Applications will be accepted from disabled veterans who are in receipt of compensation at the rate of 30% or more.
8. TDY is required.
9. DAWIA Career Field/Position Category: Quality Assurance.
10. The tour length for this overseas location is 1 year. Extension(s) up to a maximum of 5 years is possible, however, extensions are not guaranteed and no promise of an extension is implied.
11. Government quarters are provided at no charge to the employee.
12. Post Allowance (PA) is authorized. PA is a tax free cost-of-living allowance (similar to locality pay) that reimburses an employee for certain living costs incurred while stationed in a foreign area where the cost of living, other than quarters, is much higher than in Washington, D.C.
13. Post Differential (PD) is authorized. PD provides added compensation to eligible employees stationed where environment, physical security, and living conditions are substantially different from those in the continental United States. PD is taxable.
14. Nontemporary storage (NTS) is authorized. NTS at government expense may be authorized for a period not to exceed the length of the tour of duty in the overseas areas.
15. Shipment of household goods (HHGs) to the overseas area is authorized. (NTS and HHGs shipment combined can not exceed 18,000 pounds).
16. Salary advance of 3 months is authorized. Advances may be made during the period of 3 weeks before the estimated departure date to a foreign duty post or up to 2 months after arrival. Repayment may be made by payroll deductions of up to 26 subsequent pay periods or by lump-sum payment.
17. Return rights within DoD are mandatory.
18. Real estate expenses will not be authorized.
19. An overseas sponsor will be appointed at the time of selection to provide more specific information.
20. Overseas allowances are subject to change without notice. Additional information regarding allowances and differentials can be found in the Department of State Standardized Regulations (DSSR). Information regarding overseas travel entitlements can be found in the Joint Travel Regulation (JTR) Volume II. Upon selection of this position, specific allowance rates will be provided.
21. If selected for this position, pay retention, as defined in DLAR 1416.8, will be offered to successful applicants whose pay would otherwise be reduced.
22. Tour of duty is Sunday through Thursday.

HOW TO APPLY: Applicants may choose any of the following written application formats:

- (1) OF 612, Application for Federal Employment, available from Federal personnel offices, Office of Personnel Management, and State Employment Agencies.
- (2) SF 171, Application for Federal Employment.
- (3) Resumes. Certain information is required to be included on resumes. These requirements are specified in OF 510, Applying for a Federal Job. The form may be obtained from Federal personnel offices, Office of Personnel Management, and State Employment Agencies. Failure to provide all of the required information could result in an ineligible rating.

The Defense Logistics Agency is an Equal Opportunity Employer

Applicants must forward a written application/resume along with the following documents and forms:

- a. The attached Merit Promotion Questionnaire. APPLICATIONS RECEIVED WITHOUT THE MERIT PROMOTION QUESTIONNAIRE WILL NOT BE CONSIDERED.
- b. A copy of current annual performance rating and appropriate performance standards. (For DLA employees, DLA Forms 46 and 46A (Jun 86 version) or Merit Pay appraisal and standards, if applicable, are to be submitted. DLA employees serviced by non-DLA personnel offices may submit their current appraisals and performance standards on the appropriate forms utilized by their respective systems). FAILURE TO SUBMIT A CURRENT PERFORMANCE APPRAISAL (NO MORE THAN 18 MONTHS OLD) MAY AFFECT APPLICANT'S OVERALL RATING. Applicants who have a minimally acceptable or unacceptable annual performance rating will not be certified for promotion consideration.
- c. A list of all awards received within the past 10 years, including the dates of the awards.
- d. Copy of recent SF-50, Notification of Personnel Action, for verification of competitive status/reinstatement eligibility.

WHERE TO APPLY: ATTN: DASC-HC, DLA Administrative Support Center, 8725 John J. Kingman Road, Suite 0119, Fort Belvoir, Virginia 22060-6220. APPLICATION MUST BE POSTMARKED BY THE CLOSING DATE INDICATED IN THE JOB OPPORTUNITY ANNOUNCEMENT.

For further information regarding this vacancy, call (703) 767-7320 or DSN 427-7320. For general vacancy information, call (703) 767-7100 or DSN 427-7100.

ALL QUALIFIED CANDIDATES WILL RECEIVE CONSIDERATION WITHOUT REGARD TO RACE, RELIGION, COLOR, SEX, AGE, NATIONAL ORIGIN, LAWFUL POLITICAL AFFILIATION, MARITAL STATUS, UNION MEMBERSHIP, OR NONDISQUALIFYING PHYSICAL OR MENTAL DISABILITIES.

Merit Promotion Questionnaire

Position: Quality Assurance Specialist (Electronics), GS-1910-12

Location: Kuwait

Applicant Name: _____

SSN: _____ **Office Phone:** _____

Privacy Act Notice

This questionnaire is designed to provide the information needed to evaluate your qualifications and make a selection. Authority to gather this information is derived from 5 U.S.C. 3301. Failure to properly complete the form may result in the questionnaire being rejected or your being rated ineligible. This questionnaire must be completed and postmarked by the closing date of the announcement. You cannot submit any information after that date.

How to Fill Out This Questionnaire

This questionnaire asks for a variety of types of information needed to assign a rating for the JOA listed above. Please mark your answers clearly and answer each Ranking Question truthfully. Falsification of your answers may result in disciplinary action, up to and including removal. Circle all answers for which you can truthfully answer YES. Beside each Ranking Question, you must indicate the block(s) on your application where you obtained the experience. Your application should have identifying letters for experience sections. For example, if you got your experience in your current or your most recent job, you would enter the appropriate letter under "Where on Application" beside the question. **YOU WILL NOT RECEIVE POINTS FOR RANKING QUESTIONS WHERE YOU DO NOT COMPLETE THIS COLUMN.**

Education

Up to 15 points are awarded for education. Identify your level of education and the major field of study for each level. An academic year is 30 Semester or 45 Quarter hours. Point values are not cumulative. The following Majors are RELATED: Business Administration/Management, Chemistry, Economics, Engineering, Electronics, Finance, Industrial/Material Management, Mathematics, Marketing, and Production Management

Level of Education	Major (points)			
8 Semester/12 Quarter Hours	_____ Any Major (0)			
16 Semester/24 Quarter Hours	_____ Any Major (2)			
1 Academic Year	_____ Any Major (3)			
2 Academic Years	_____ Related Major (8)	_____ Other Major (5)	_____ Any Major (0)	
3 Academic Years	_____ Related Major (10)	_____ Other Major (6)	_____ Any Major (0)	
Bachelor's Degree	_____ Related Major (15)	_____ Other Major (9)	_____ Any Major (0)	
1 Graduate Academic Year	_____ Related Major (15)	_____ Other Major (10)	_____ Any Major (0)	
Master's Degree or Higher	_____ Related Major (15)	_____ Other Major (12)	_____ Any Major (0)	

Awards

Up to 5 points are given for creditable awards. You get one point each for up to five occurrences of each award type. Do not list awards you received more than five years before the date you submit this Questionnaire.

_____ Value Engineering _____ Meritorious or Superior Civilian Service
_____ EEO Award _____ Commendable Service Certificate
_____ Cash Award (SSPA, QSI, On-the-Spot, Beneficial Suggestion for which cash was paid, etc.)

Performance Ratings

Up to 15 points are given for performance ratings. List your three most recent annual performance ratings received in the past five years and indicate if they were for a *Related* or *Unrelated* job series. You will get one point for each year for which you do not indicate a performance rating. **Do not check more than three boxes.** *Related* job series are:

Any 800 series, GS-1150, GS-1670, and GS-1910

Rating Level	Related	Unrelated
Exceptional (Level 5)	_____ 5 points each	_____ 3 points each
Highly Successful (Level 4)	_____ 4 points each	_____ 2 points each
Fully Successful (Level 3)	_____ 3 points each	_____ 1 points each
Below Fully Successful (Level 1 or 2)	_____ 0 points each	_____ 0 points each

The Defense Logistics Agency is an Equal Opportunity Employer

Ranking Questions	Where on Application
<p style="text-align: center;">Quality Assurance Specialist (Electronics), GS-1910-12</p> <p>Up to 65 points are awarded for experience. Please circle your “Yes” or “No” response to each question. Uncircled questions will be considered as “No” response.</p> <ol style="list-style-type: none"> 1. Are you certified in the Electronics commodity? a. Yes b. No 2. Are you Aircraft commodity certified? a. Yes b. No 3. Are you Aerospace certified? a. Yes b. No 4. Are you Ammunition certified? a. Yes b. No 5. Have you worked in resident facilities? a. Yes b. No 6. Have you worked in PDM/MOD facilities? a. Yes b. No 7. Have you worked in Non-resident facilities? a. Yes b. No 8. Have you worked in a staff office? a. Yes b. No 9. Have you implemented PROCAS at a resident facility? a. Yes b. No 10. Have you implemented PROCAS at a non-resident facility? a. Yes b. No 11. Have you provided staff assistance with PROCAS implementation? a. Yes b. No 12. Have you provided assistance with PROCAS as a facilitator? a. Yes b. No 13. Have you used databases developed by others? a. Yes b. No 14. Have you developed databases for recording QA data? a. Yes b. No 	

Ranking Questions	Where on Application
<p style="text-align: center;">Quality Assurance Specialist (Electronics), GS-1910-12</p> <p>15. Do you have completely automated QA data recording requirements? a. Yes b. No</p> <p>16. Have you performed detailed process flowcharting and data analysis using SPC methods at a resident facility? a. Yes b. No</p> <p>17. Have you performed detailed process flow charting and data analysis using SPC methods at a non-resident facility? a. Yes b. No</p> <p>18. Have you worked as a member of a multi-functional team (such as PST) performing quality assurance, contract administration, and technical support functions? a. Yes b. No</p> <p>19. Have you worked as a facilitator of a multi-functional team performing quality assurance, contract administration and technical support functions? a. Yes b. No</p> <p>20. Have you participated as a member on a processes action team or quality improvement team? a. Yes b. No</p> <p>21. Have you participated as a facilitator on a process action team or quality improvement team? a. Yes b. No</p> <p>22. Have you prepared written summary reports of product audit findings and recommendations? a. Yes b. No</p> <p>23. Have you prepared written investigative reports? a. Yes b. No</p> <p>24. Have you prepared written reports recommending alternative methods of operations? a. Yes b. No</p> <p>25. Have you made oral presentations to first line supervisor? a. Yes b. No</p> <p>26. Have you made oral presentations to Operations Chiefs or their equivalents? a. Yes b. No</p>	

Certification

I hereby certify that the information I have provided in this Questionnaire is complete and truthful. I understand that falsification of this Questionnaire may result in disciplinary action, up to and including removal.

Signature:

Date: